



TOWN OF MELBOURNE BEACH

TOWN COMMISSION WORKSHOP

FEBRUARY 3, 2021

AGENDA PACKET



Town of Melbourne Beach

AGENDA

TOWN COMMISSION WORKSHOP

WEDNESDAY, FEBRUARY 3, 2021

**IMMEDIATELY FOLLOWING THE SPECIAL TOWN
COMMISSION MEETING @ 6:00 p.m.
MASNY ROOM, 507 OCEAN AVENUE**

PUBLIC NOTICE

**The Town Commission will conduct a TOWN COMMISSION WORKSHOP on
Wednesday, February 3, 2021 immediately following the Special Town Commission
Meeting at 6 p.m. in the MASNY ROOM to address the items below.**

Commission Members:

Mayor Wyatt Hoover
Vice Mayor Joyce D. Barton
Commissioner Steve Walters
Commissioner Sherrie Quarrie
Commissioner Corey Runte

Staff Members:

Town Manager Elizabeth Mascaro
Town Clerk Jennifer Torres

Notice: Commission discussion and possible action may occur during any Commissioner Meeting. The following sections of the Agenda are always subject to such discussion and possible action without further motion by the Commission: Changes to the Agenda, Public Hearings, Old Business, and New Business.

The public is advised that members of the Town Commission may be in attendance and participate in proceedings of the board. Attorney General Opinions (AGO) AGO 91-95, AGO 98-14, AGO 2000-68.

PURSUANT TO SECTION 286.0105, FLORIDA STATUTES, THE TOWN HEREBY ADVISES THE PUBLIC THAT: In order to appeal any decision made at this meeting, you will need a verbatim transcript of the proceedings. It will be your responsibility to ensure such a record is made. Such person must provide a method for recording the proceedings verbatim as the Town does not do so.

In accordance with the Americans with Disability Act and Section 286.26, Florida Statutes, persons needing special accommodations for this meeting shall, at least 5 days prior to the meeting, contact the Office of the Town Clerk at (321) 724-5860 or Florida Relay System at 711.

I. Call to Order – Led by Mayor Hoover

II. Roll Call

III. Pledge of Allegiance and Moment of Silence

IV. Presentation

V. Public Comment

After being acknowledged by the Mayor, members of the public should state their name and address for the record. The Commission encourages citizens to prepare their comments in advance. Each individual will have three (3) minutes to address the Commission on any topic(s) related to Town business not on the Agenda. Please remember to sign the sign-in sheet provided if you will be speaking at the meeting.

VI. New Business

- A. Discussion of the Town Hall employee holiday schedule
- B. Fire Tax Briefing – Town Manager Mascaro
- C. Discuss and consider new patriotic decal the Police Department would like to display on police vehicles

VII. Adjournment



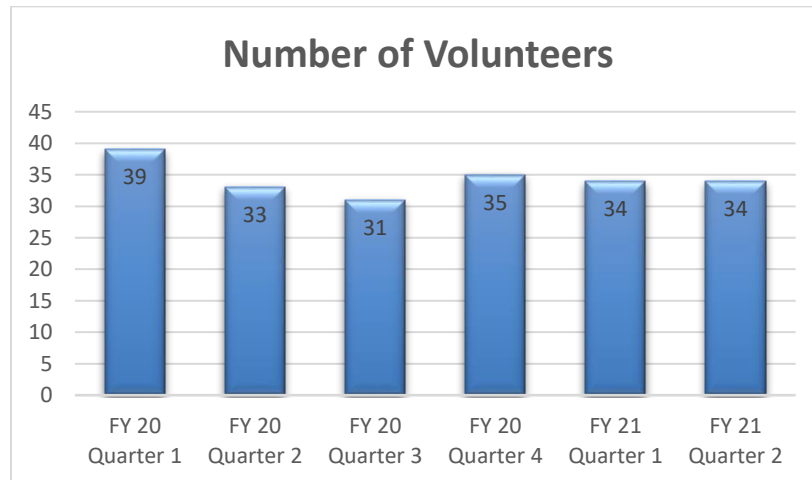
TOWN OF MELBOURNE BEACH VOLUNTEER FIRE DEPARTMENT

Stipend Program Effectiveness

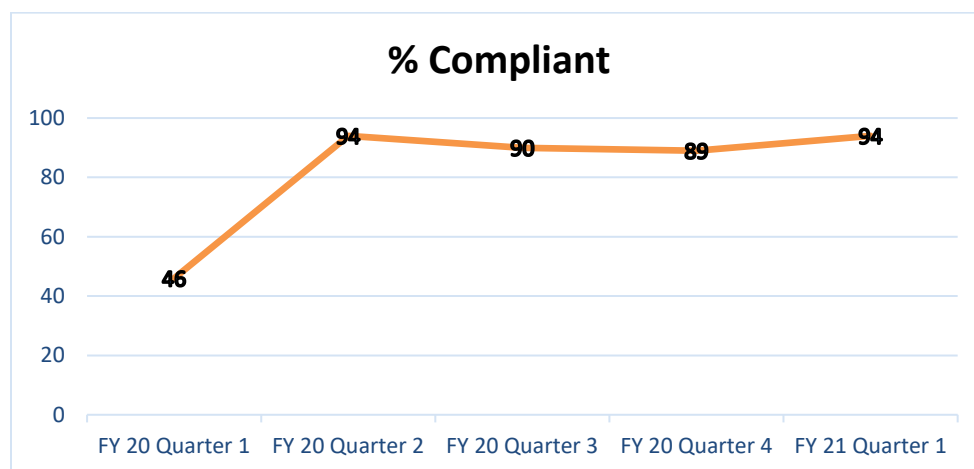
The new stipend program, first implemented in Quarter 1 of Fiscal Year 2020, has finished its 1st full year. After analysis, it appears that the new program is having the desired effect and is greatly assisting in increasing volunteer participation. The new incentive program paired with more accountability and stricter membership requirements have raised the bar for the Department as a whole. With the trends we are seeing, I am optimistic that the agency will be able to maintain this kind of momentum and consistently provide around 10 responders per emergency and around 90-95% of compliance from the membership. In addition, we are still actively working on training more members to become state certified firefighters, with a long term goal to eventually have 80% of the Department membership certified. Based on the apparent effectiveness of the stipend program, I do not believe further investigation into obtaining paid firefighting staff or implementing a Fire Tax is warranted at this time. These items could both be revisited in the future if we were to have a significant decline in volunteer participation.

Gavin Brown
Fire Chief
MBVFD

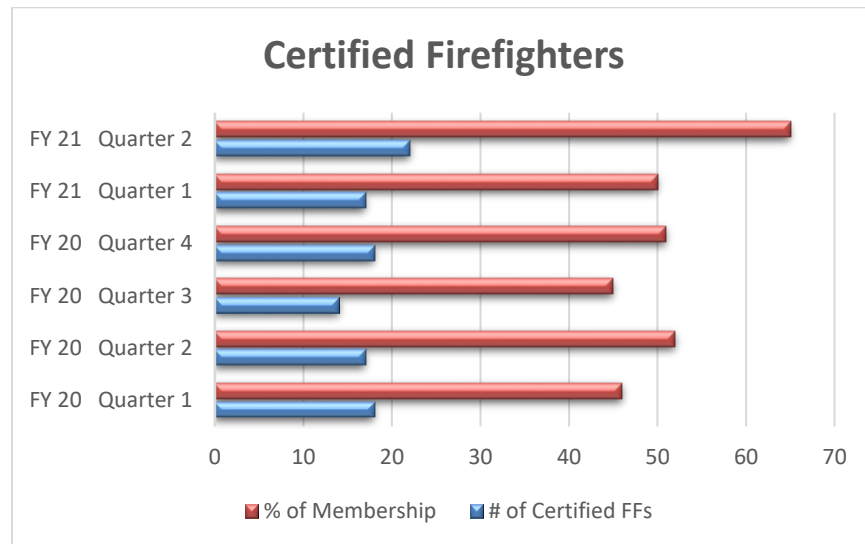
The number of active volunteers has primarily remained the same over the past year. The reason for the slight decline from FY20 Q1 to FY20 Q4 has been the increased membership requirements and accountability. Although the total number of volunteers has slightly decreased, the participation of the remaining membership has significantly increased (49%).



When the program started in October 2020, only 46% of the active membership was routinely meeting membership requirements including responding to emergency calls and attending required training sessions to stay current with fire service skills and knowledge. Following the implementation of the new stipend program, participation of the membership has greatly improved and we have been able to consistently maintain 90-94% member compliance for the last 4 quarters.



The Department has been actively working to increase its number of State Certified Volunteer Firefighters. The COVID-19 health crisis has greatly hindered this effort, increasing the amount of time needed to complete the program from approx. 4 months to well over a year. Even with the added constraints, the Department has increased its percentage of certified firefighters from 46% to 65%.



In 2017 the Department was struggling to maintain its active volunteer membership and only had an average of 6 responding volunteers per emergency incident. Following implementation of the new stipend program, we have seen a significant increase in the number of volunteers responding to each emergency incident. The average number of volunteer emergency responders per incident during the year of 2020 was 11.

